



Sonia Coleman
Senior Executive Vice President and Chief Human Resources Officer
The Walt Disney Company

As Senior Executive Vice President and Chief Human Resources Officer of The Walt Disney Company, Sonia Coleman is responsible for leading Disney's human resources strategy, global talent acquisition, leadership development, diversity and inclusion, organizational design and cultural development, employee education and development, compensation and benefits, and HR operations and systems.

Most recently, Coleman was responsible for employee development and engagement; recruitment and compensation; organizational development; and diversity, equity, and inclusion efforts for both ESPN and the general entertainment portfolio of businesses at Disney Entertainment, which include ABC Entertainment, ABC News, ABC Owned Televisions Stations, Disney Branded Television, Disney Television Studios (20th Television, ABC Signature, 20th Television Animation and Walt Disney Television Alternative), Freeform, FX, Hulu Originals, National Geographic Content, and Onyx Collective.

Prior to that, Coleman served as Senior Vice President, Human Resources for Disney General Entertainment from 2017. She also served as Vice President, Human Resources for the company from May 2016 and in that capacity oversaw HR strategy, change management initiatives, organizational development, and engagement strategies for Disney's corporate, enterprise, and cross-functional employees, and served as the lead HR business partner to the company's senior corporate executives. She was also responsible for employee relations for the company.

Coleman joined Disney in 2008 as Vice President, Human Resources, Disney Consumer Products, a role she held for eight years. Before Disney, Coleman worked at The Children's Place from 2004 to 2008, where she held several strategic HR roles; and The Home Depot from 1992 to 2004, where she served as the strategic HR leader during a period of large-scale change and complex organizational transformation.

Coleman has a Bachelor of Science degree in organizational leadership from Chapman University and a Master of Science degree in human resource management from Florida International University.